

ANALYSIS

This ordinance amends Chapter 5.56 of Title 5 of the Los Angeles County Code, to authorize service awards for employees with more than 35 years of public service, and to authorize county departments and offices to organize and have a service recognition awards ceremony and luncheon to honor employees with 25 or more years of service.

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MAV:mga
(requested 7/20/07)
(revised 8/15/07)

ORDINANCE NO. _____

An ordinance amending Title 5 - Personnel of the Los Angeles County Code, relating to service awards.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 5.56.080 is hereby amended to read as follows:

5.56.080 Service, pins, badges, ~~and scrolls~~ and awards of distinction--

Award procedures.

A. All persons permanently employed shall be entitled to receive pins or buttons upon completion of 10 years of service, and upon completion of each five-year period thereafter up to and including the ~~30~~20-year period, in recognition of such service.

B. Persons with service of 25 years or more may be issued photographs depicting the ceremony honoring their length of service.

C. Upon retirement, ~~all~~ employees may have issued to them retirement scrolls or reduced facsimiles of such scrolls, or both, and/or retirement certificates.

D. All permanent employees, upon completion of ~~35~~25 years, and for each five-year period thereafter, shall be entitled to receive an award of distinction, representing their many years of dedicated service. The purchasing agent shall, with the concurrence of the chief executive officer and the board of supervisors, select and purchase the award.

E. Service pins may be issued to employees not covered by subsection A who, upon retirement, have 10 years or more of service.

F. In calculating the length of county service under this section, all employment by any public entity shall be included.

SECTION 2. Section 5.56.100 is hereby amended to read as follows:

5.56.100 Retirement watches.

A. All persons who have been employed by the county or by the county and by one or more public entities for the equivalent of 35 years or more of full-time service, upon retirement, shall be entitled to receive from the county, at such time, an engraved watch in recognition of such 35 years of service.

B. All persons who have served as members of any county board, committee or commission (other than the board of supervisors) for 35 years or more, shall thereupon be entitled to receive an engraved watch in recognition of such years of service.

C. The purchasing agent shall select and purchase the watch.

SECTION 3. Section 5.56.110 is hereby amended to read as follows:

5.56.110 Award luncheons.

A. ~~All persons~~ Each county department or office in which an employee with service of 25 years or more is assigned, may organize and have ~~shall be entitled to attend a service recognition awards ceremony and luncheon to honor the employee.~~

B. Awards ceremony and luncheon will be sponsored by Los Angeles County and administered by the county department or office in which the employee is assigned

~~the executive officer of the board of supervisors~~, pursuant to Section 5.40.470.

C. ~~The executive officer of the board of supervisors~~Each county department or office shall be authorized to incur any necessary expenses related to employee service recognition awards ceremonies and luncheons for employees with 25 or more years of service.

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